



ENVIRONMENTAL, HEALTH, SAFETY AND SECURITY POLICY

McGean is dedicated to continuous improvement in our environmental, health, safety and security (EHS&S) performance. We will promote safe and responsible operations. We will strive to be good stewards of our environment and protect the health, safety and security of our fellow employees, customers, and the communities in which we operate.

As a participating member of the Synthetic Organic Chemical Manufacturers Association, we manage our business consistent with the ChemStewards Core Principles. To meet these responsibilities we will:

- Comply with all applicable federal, state, and local EHS&S regulations.
- Make EHS&S considerations a priority in our planning for all existing and new products and processes.
- Train employees in their EHS&S responsibilities and promote involvement and accountability in these areas.
- Continuously strive to use our resources efficiently and minimize waste.
- Promote the concepts of product stewardship throughout a product's life cycle.
- Establish and maintain open dialogue with our employees, business partners, community, and other stakeholders to foster a greater understanding of EHS&S matters.

A blue ink signature of Dickson L. Whitney, Jr., consisting of stylized, overlapping loops.

Dickson L. Whitney, Jr.
President and CEO

A black ink signature of Jitendra U. Gandhi, written in a cursive style.

Jitendra U. Gandhi
EH&S Manager and
ChemStewards Coordinator

